



EXTRAORDINARIO II

ORGANO DEL GOBIERNO CONSTITUCIONAL DEL ESTADO
INDEPENDIENTE, LIBRE Y SOBERANO DE COAHUILA DE
ZARAGOZA



PERIODICO OFICIAL

TOMO CXXVII

Saltillo, Coahuila de Zaragoza, miércoles 30 de diciembre de 2020 número 104

REGISTRADO COMO ARTÍCULO DE SEGUNDA CLASE EL DÍA 7 DE DICIEMBRE DE 1921.

FUNDADO EN EL AÑO DE 1860

LAS LEYES, DECRETOS Y DEMÁS DISPOSICIONES SUPERIORES SON OBLIGATORIAS POR EL HECHO
DE PUBLICARSE EN ESTE PERIÓDICO

MIGUEL ÁNGEL RIQUELME SOLÍS
Gobernador del Estado de Coahuila de Zaragoza

JOSÉ MARÍA FRAUSTRO SILLER
Secretario de Gobierno y Director del Periódico Oficial

ROBERTO OROZCO AGUIRRE
Subdirector del Periódico Oficial

I N D I C E

PODER EJECUTIVO DEL ESTADO

DECRETO 964.- Presupuesto de Egresos del Estado de Coahuila de Zaragoza para el Ejercicio Fiscal 2021.

1

EL C. ING. MIGUEL ÁNGEL RIQUELME SOLÍS, GOBERNADOR CONSTITUCIONAL DEL ESTADO INDEPENDIENTE, LIBRE Y SOBERANO DE COAHUILA DE ZARAGOZA, A SUS HABITANTES SABED:

QUE EL CONGRESO DEL ESTADO INDEPENDIENTE, LIBRE Y SOBERANO DE COAHUILA DE ZARAGOZA;

DECRETA:

NÚMERO 964.-

***PRESUPUESTO DE EGRESOS DEL ESTADO DE COAHUILA DE ZARAGOZA
PARA EL EJERCICIO FISCAL 2021***

**TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
COMISION ESTATAL DE DERECHOS HUMANOS DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
HMST01	1	38,904.59	30,736.09	912.24	2,723.32	74,119.16	1,000.00	1,641.15	81,293.25	2,249.04	12,851.66	2,410.92	7,742.01	96,393.94	1,156,727.33	140,918.53	1,691,022.34
HMMS01	1	19,667.43	15,400.19	688.36	1,376.72	45,968.43	1,000.00	1,641.15	50,811.74	1,327.61	7,586.33	1,819.24	3,913.82	59,725.68	716,708.22	82,924.01	995,088.11
HMMS02	1	19,445.64	13,212.56	680.60	1,361.19	38,898.12	1,000.00	1,641.15	45,730.56	1,185.82	7,623.11	1,798.72	3,869.68	54,539.49	654,473.89	75,462.25	905,546.95
HMMS03	1	17,264.14	10,971.72	604.24	1,208.49	33,610.16	1,000.00	1,641.15	40,731.00	1,040.58	6,689.43	1,596.93	3,435.56	48,461.00	581,532.06	66,277.96	795,335.48
HMMS04	1	15,097.98	8,945.40	528.43	1,056.86	29,021.93	1,000.00	1,641.15	36,230.37	909.24	5,845.13	1,396.56	3,004.50	42,984.74	515,816.93	57,916.50	694,997.96
HMM01	1	14,819.31	7,433.10	518.68	1,037.35	24,259.58	1,000.00	1,641.15	32,730.92	811.22	5,215.01	1,370.79	2,949.04	38,757.14	465,085.72	52,066.10	624,793.16
HMM02	1	12,264.63	5,620.17	429.26	858.52	19,354.51	1,000.00	1,641.15	27,352.33	666.17	4,282.54	1,134.48	2,440.66	32,301.04	387,612.48	42,784.14	513,409.66
HMM03	1	10,460.31	4,485.51	366.11	732.22	16,334.57	1,000.00	1,641.15	23,852.19	572.37	3,679.50	967.58	2,081.60	28,104.06	337,248.75	36,737.08	440,844.98
HMM04	1	9,755.30	3,574.09	341.44	682.87	13,032.84	1,000.00	1,641.15	20,830.89	494.46	3,178.66	902.37	1,941.30	24,504.01	294,048.14	31,946.08	383,352.96
HMM05	1	8,376.26	2,838.91	293.17	586.34	10,970.04	1,000.00	1,641.15	18,269.03	427.53	2,748.43	774.80	1,666.88	21,444.99	257,339.92	27,605.09	331,261.14
HMM06	1	6,853.59	1,980.82	239.88	479.75	8,475.40	1,000.00	1,641.15	15,269.70	349.42	2,246.27	633.96	1,363.86	17,865.38	214,384.60	22,563.65	270,763.78
HMM07	1	5,615.62	1,402.24	196.55	393.09	7,004.69	1,000.00	1,641.15	13,269.58	296.75	1,907.68	519.44	1,117.51	15,474.01	185,688.12	19,102.85	229,234.16
HMM08	1	4,294.52	1,184.23	150.31	300.62	7,226.34	1,000.00	1,641.15	12,526.86	275.37	1,770.25	397.24	854.61	14,572.48	174,869.77	17,459.49	209,513.83

**TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
CONGRESO DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (8.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
CDIP01	1	19,667.43	17,603.06	688.36	1,376.72	53,305.61	1,000.00	1,641.15	55,946.05	1,470.28	8,401.58	1,819.24	3,913.82	65,817.90	789,814.83	91,219.10	1,094,629.18
CMMS01	1	19,667.43	15,400.19	688.36	1,376.72	45,968.44	1,000.00	1,641.15	50,811.75	1,327.61	7,586.34	1,819.24	3,913.82	59,725.69	716,708.32	82,924.02	995,088.24
CMMS02	1	19,445.64	13,212.56	680.60	1,361.19	38,898.13	1,000.00	1,641.15	45,730.57	1,185.82	6,776.10	1,798.72	3,869.68	53,692.49	644,309.84	74,615.24	895,382.93
CMMS03	1	17,264.14	10,971.72	604.24	1,208.49	33,610.16	1,000.00	1,641.15	40,731.00	1,040.58	5,946.16	1,596.93	3,435.56	47,717.73	572,612.82	65,534.69	786,416.23
CMMS04	1	15,097.98	8,945.40	528.43	1,056.86	29,021.93	1,000.00	1,641.15	36,230.37	909.24	5,195.67	1,396.56	3,004.50	42,335.29	508,023.42	57,267.04	687,204.45
CMM01	1	14,819.31	7,433.10	518.68	1,037.35	24,259.60	1,000.00	1,641.15	32,730.93	811.22	4,635.56	1,370.79	2,949.04	38,177.72	458,132.58	51,486.67	617,840.09
CMM02	1	12,264.63	5,620.17	429.26	858.52	19,354.52	1,000.00	1,641.15	27,352.34	666.17	3,806.70	1,134.48	2,440.66	31,825.21	381,902.54	42,308.31	507,699.75
CMM03	1	10,460.31	4,485.51	366.11	732.22	16,334.57	1,000.00	1,641.15	23,852.19	572.37	3,270.67	967.58	2,081.60	27,695.23	332,342.74	36,328.25	435,938.97
CMM04	1	9,755.30	3,574.09	341.44	682.87	13,032.85	1,000.00	1,641.15	20,830.90	494.46	2,825.48	902.37	1,941.30	24,150.84	289,810.04	31,592.91	379,114.88
CMM05	1	8,376.26	2,838.91	293.17	586.34	10,970.04	1,000.00	1,641.15	18,269.03	427.53	2,443.05	774.80	1,666.88	21,139.61	253,675.35	27,299.71	327,596.56
CMM06	1	6,853.59	1,980.82	239.88	479.75	8,475.42	1,000.00	1,641.15	15,269.71	349.42	1,996.68	633.96	1,363.86	17,615.82	211,389.79	22,314.09	267,769.03
CMM07	1	5,615.62	1,402.25	196.55	393.09	7,004.71	1,000.00	1,641.15	13,269.59	296.75	1,695.72	519.44	1,117.51	15,262.06	183,144.76	18,890.90	226,690.85
CMM08	1	4,294.52	1,184.23	150.31	300.62	7,226.35	1,000.00	1,641.15	12,526.87	275.37	1,573.56	397.24	854.61	14,375.80	172,509.55	17,262.80	207,153.64

**TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
MSE01	1	47,692.65	35,603.51	912.24	3,338.49	79,647.03	1,000.00	1,641.15	90,126.60	2,527.41	14,442.31	2,410.92	9,490.84	107,096.32	1,285,155.82	158,852.31	1,906,227.68
MSS00	1	38,904.59	32,533.28	912.24	2,723.32	79,405.01	1,000.00	1,641.15	84,781.91	2,351.82	13,438.97	2,410.92	7,742.01	100,572.70	1,206,872.43	146,894.48	1,762,733.71
MST01	1	38,904.59	26,890.03	912.24	2,723.32	62,807.23	1,000.00	1,641.15	73,827.38	2,029.09	11,594.77	2,410.92	7,742.01	87,451.24	1,049,414.83	128,129.76	1,537,557.16
MMS01	2	27,181.45	19,531.79	912.24	1,902.70	51,818.87	1,000.00	1,641.15	59,294.74	1,587.47	9,071.27	2,410.92	5,409.11	69,953.49	839,441.84	100,120.25	1,201,442.95
MMS01	1	19,667.43	13,603.20	688.36	1,376.72	39,978.47	1,000.00	1,641.15	46,618.77	1,211.14	6,920.78	1,819.24	3,913.82	54,750.69	657,008.28	76,152.03	913,824.32
MMS02	1	19,445.64	11,790.30	680.60	1,361.19	34,157.25	1,000.00	1,641.15	42,411.95	1,093.63	7,030.51	1,798.72	3,869.68	50,536.09	606,433.08	70,036.58	840,439.00
MMS03	1	17,264.14	9,678.02	604.24	1,208.49	29,297.84	1,000.00	1,641.15	37,712.37	956.73	6,150.39	1,596.93	3,435.56	44,819.49	537,833.88	61,342.75	736,112.95
MMS04	1	15,097.98	7,767.44	528.43	1,056.86	25,095.38	1,000.00	1,641.15	33,481.78	832.89	5,354.31	1,396.56	3,004.50	39,668.99	476,027.89	53,422.78	641,073.34
MM01	1	14,819.31	6,674.82	518.68	1,037.35	21,283.89	1,000.00	1,641.15	30,513.50	753.36	4,843.04	1,370.79	2,949.04	36,109.91	433,318.87	48,660.58	583,927.02
MM02	1	12,264.63	5,123.95	429.26	858.52	17,244.74	1,000.00	1,641.15	25,738.78	625.15	4,018.82	1,134.48	2,440.66	30,382.74	364,592.92	40,369.62	484,435.48
MM03	1	10,460.31	4,043.10	366.11	732.22	14,453.60	1,000.00	1,641.15	22,413.63	535.79	3,444.38	967.58	2,081.60	26,393.80	316,725.61	34,584.42	415,012.99
MM04	1	9,755.30	3,229.93	341.44	682.87	11,421.61	1,000.00	1,641.15	19,563.82	463.13	2,977.26	902.37	1,941.30	23,004.21	276,050.49	30,102.12	361,225.40
MM05	1	8,376.26	2,543.24	293.17	586.34	9,585.80	1,000.00	1,641.15	17,180.46	400.62	2,575.40	774.80	1,666.88	20,156.48	241,877.77	26,020.91	312,250.91
MM06	1	6,853.59	1,725.88	239.88	479.75	7,281.86	1,000.00	1,641.15	14,331.10	326.21	2,097.08	633.96	1,363.86	16,754.38	201,052.60	21,197.71	254,372.50
MM07	1	5,615.62	1,193.58	196.55	393.09	5,957.44	1,000.00	1,641.15	12,430.99	276.39	1,776.78	519.44	1,117.51	14,484.15	173,809.81	17,904.33	214,851.92
MM08	1	4,294.52	1,009.75	150.31	300.62	6,252.66	1,000.00	1,641.15	11,727.66	256.44	1,648.54	397.24	854.61	13,632.64	163,591.70	16,345.16	196,141.96

**TABULADOR DEL PERSONAL DE PROGRAMAS
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2020**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (19.9%)				
PMMS01	1	19,667.43	13,603.20	688.36	1,376.72	39,978.47	1,000.00	1,641.15	46,618.77	1,211.14	6,920.78	1,819.24	3,913.82	54,750.69	657,008.28	76,152.03	913,824.32
PMMS02	1	19,445.64	11,790.30	680.60	1,361.19	34,157.25	1,000.00	1,641.15	42,411.95	1,093.63	7,030.51	1,798.72	3,869.68	50,536.09	606,433.08	70,036.58	840,439.00
PMMS03	1	17,264.14	9,678.02	604.24	1,208.49	29,297.84	1,000.00	1,641.15	37,712.37	956.73	6,150.39	1,596.93	3,435.56	44,819.49	537,833.88	61,342.75	736,112.95
PMMS04	1	15,097.98	7,767.44	528.43	1,056.86	25,095.38	1,000.00	1,641.15	33,481.78	832.89	5,354.31	1,396.56	3,004.50	39,668.99	476,027.89	53,422.78	641,073.34
PMM01	1	14,819.31	6,674.82	518.68	1,037.35	21,283.89	1,000.00	1,641.15	30,513.50	753.36	4,843.04	1,370.79	2,949.04	36,109.91	433,318.87	48,660.58	583,927.02
PMM02	1	12,264.63	5,123.95	429.26	858.52	17,244.74	1,000.00	1,641.15	25,738.78	625.15	4,018.82	1,134.48	2,440.66	30,382.74	364,592.92	40,369.62	484,435.48
PMM03	1	10,460.31	4,043.10	366.11	732.22	14,453.60	1,000.00	1,641.15	22,413.63	535.79	3,444.38	967.58	2,081.60	26,393.80	316,725.61	34,584.42	415,012.99
PMM04	1	9,755.30	3,229.93	341.44	682.87	11,421.61	1,000.00	1,641.15	19,563.82	463.13	2,977.26	902.37	1,941.30	23,004.21	276,050.49	30,102.12	361,225.40
PMM05	1	8,376.26	2,543.24	293.17	586.34	9,585.80	1,000.00	1,641.15	17,180.46	400.62	2,575.40	774.80	1,666.88	20,156.48	241,877.77	26,020.91	312,250.91
PMM06	1	6,853.59	1,725.88	239.88	479.75	7,281.86	1,000.00	1,641.15	14,331.10	326.21	2,097.08	633.96	1,363.86	16,754.38	201,052.60	21,197.71	254,372.50
PMM07	1	5,615.62	1,193.58	196.55	393.09	5,957.44	1,000.00	1,641.15	12,430.99	276.39	1,776.78	519.44	1,117.51	14,484.15	173,809.81	17,904.33	214,851.92
PMM08	1	4,294.52	1,009.75	150.31	300.62	6,252.66	1,000.00	1,641.15	11,727.66	256.44	1,648.54	397.24	854.61	13,632.64	163,591.70	16,345.16	196,141.96